



**Arun Jaitley National Institute of Financial Management  
Sector – 48, Pali Road  
Faridabad**

Dated: 12.01.2026

**Engagement of Adjunct Faculty /Professor of Practice.**

Arun Jaitley National Institute of Financial Management, Faridabad an autonomous body under the Department of Expenditure, Ministry of Finance, Government of India, invites applications from eligible candidates for the engagement of Adjunct Faculty /Professor of Practice. The engagement shall be initially for period of three (3) years, which may be extended further depending upon the requirement of the Institute and performance of incumbent. The lump sum remuneration shall be ₹1,00,000/- per month for the first two years, ₹1,25,000/- per month for the next three years, and ₹1,50,000/- per month beyond five years

For eligibility criteria, roles, responsibilities and other terms and conditions, please visit the official website: [www.ajnifm.ac.in](http://www.ajnifm.ac.in).

The applications, complete in all respects, should reach at email [ajnifm@nifm.ac.in](mailto:ajnifm@nifm.ac.in) and hard copy to the Chief Administrative Officer, Arun Jaitley National Institute of Financial Management, Sector-48, Pali Road, Faridabad-121001, Haryana

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Chief Administrative Officer

## **Rolling Advertisement for Engagement of Adjunct Faculty / Professor of Practice**

AJNIFM is looking forward to have robust collaboration with domain experts/experienced resource persons available outside the Institute to help in bringing external and practical perspective to regular teaching & to make learning more meaningful, purposeful and interesting as well as to complement the knowledge pool of the existing faculty and to add value to the various programmes of the Institute.

AJNIFM is planning to engage a limited number of Adjunct Faculty (retired academicians & scholars) or Professor of Practice (retired policy makers/bureaucrats, or professionals) to perform the following tasks in addition to the tasks that may be decided by the Institute:-

- i) Teach Core/Elective courses in which the person's expertise and/or practical experience and/or knowledge can add significant value. The topics and scheduling of lectures will be decided by the Programme/Course Director / Faculty in-charge in consultation with Adjunct Faculty / Professor of Practice.
- ii) Be associated with the setting of examination papers and the general work of evaluating students' performance in the subject, the teaching of which she/he is associated with.
- iii) Contribute to the institution's activities like developing new course(s) and pedagogical improvements.
- iv) Supervise student projects and co-supervise research scholars with a view to add practical dimensions to their work.
- v) Be a Team Lead or Member in Consultancy projects, bringing in significant expertise to contribute to the project execution & completion to the satisfaction of the client organisation.
- vi) Assist the Institute in cutting edge research with a view to establish AJNIFM as a premier Institute in Public Financial Management.
- vii) Support and supplement Institute's business development efforts.
- viii) Otherwise add value to the mission of AJNIFM

Adjunct Faculty/Professor of Practice shall be engaged by the Director, AJNIFM based on the requirements of AJNIFM and the person's qualifications, experience/expertise/knowledge/likely value addition.

### **Adjunct Faculty**

Adjunct Faculty should have the doctoral qualification in the discipline to be covered by AJNIFM such as Finance and Accounts, Economics, Data Analytics and ICT, Government Accounts, etc. In addition, he/she must have a First Class or equivalent Master's Degree or a qualified Chartered Accountant/Cost Accountant/Company Secretary.

Adjunct Faculty will be mostly retired scholars of eminence with high reputation in teaching, research and publications. They would have more than 30 years of teaching experience and would have atleast 10 research articles published in ABDC or Scopus listed journals or equivalent peer reviewed journals listed by UGC besides publication of text books or other books related to financial management. They would have supervised atleast six Ph.D. Scholars.

### **Professor of Practice:**

Professor of Practice should be an accomplished professional/expert in his/her field of discipline with or without Ph.D. qualification. He/she would be an accomplished scholar in his/her area of specialization and his/her association should add value to the academic programmes/research and consulting he/she is to be associated.

Professor of Practice would mostly be retired Civil Service Personnel who would have distinguished service record of more than 30 years. He/she should have domain knowledge in various areas of Public Financial Management.

### **Duration of Engagement**

The duration of engagement of Adjunct Faculty / Professor of Practice may vary from six months to three years, as may be decided by the Director, keeping in view the requirements of the Institute.

The tenure of the Adjunct Faculty / Professor of Practice shall end as per the term of his/her engagement unless extended. However, the tenure can be terminated before that based on his/her performance and/or for any conduct related issue or due to change in work requirement by the Director of the Institute.

### **Work requirement**

Adjunct Faculty/Professor of Practice would be required to put in 40 hours every month in teaching work/new course development work/training material development work/research work/consulting work/business development work etc.

### **Remuneration & other facilities**

Adjunct Faculty/Professor of Practice will receive lump sum remuneration depending upon the duration of the engagement, which will be informed at the time of engagement.

Adjunct Faculty/Professor of Practice will be provided with to and fro transport from his/her place of stay on all such days he/she visits the Institute. No allowance/reimbursement for hiring of accommodation will be permissible.

Adjunct Faculty/Professor of Practice may be provided with office room, either single or sharing, secretarial services and other facilities depending on their involvement in academic/research/consultancy activities.

Applications along with detailed CV may be sent to [recruitment@nifm.ac.in](mailto:recruitment@nifm.ac.in) Hard copy, if any, may be sent to Director, AJNIFM, Sector-48, Pali Road, Faridabad – 121001.

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